

2021 Medical, Dental and Vision High Level Summary

Premera Blue Cross Blue Shield of Idaho

Standard Medical - \$0 for employee coverage

- Individual: In-network \$4,000 deductible
- Individual: Out of pocket in-network max \$6,850
- In-network provider co-pay \$35
- \$15 copay generic drugs, \$35 copay brand drugs

"Buy Up" Medical - additional \$57/month for employee coverage

- Individual: In-network \$1,500 deductible
- Individual: Out of pocket in-network max \$4,500
- In-network provider co-pay \$35
- \$15 copay generic drugs, \$35 copay brand drugs

Dental

- In-network \$50 deductible; \$1,000 max

Eye

- Routine exam \$25 co-pay
- Vision hardware \$150 every 2 consecutive calendar years

Life Insurance - Aflac

- Optional life insurance may be purchased even if not on company health care plan
- Rates vary by person

Supplemental Insurance

- Company offers \$100/month "supplemental insurance budget"
- Can be used even if you opt out of company health insurance plan
- Can be used to purchase the following:
 - Life Insurance through Aflac
 - Additional cost of the "Buy Up" health insurance plan (\$57/month)
 - Help cover costs of adding dependents and/or spouse to plan

Additional Aflac Offerings from payroll deductions:

- Hospital Indemnity
- Short Term Disability
- Accident
- Critical Illness